

## ACCEPTANCE OF LIABILITY BY EMPLOYER

*Refer to ANNEXURE "A": Proofs to be supplied by employer to employee before employee may consider taking the covid-19 human experimental research injection. (Also refer to: Guide to Informed Consent or request by email info@miric.co.za)*

**Date presented:** \_\_\_\_\_

**To Employer - Attention:** \_\_\_\_\_

**From Employee:** \_\_\_\_\_

### PREAMBLE:

**WHEREAS** there is a program that is being implemented related to a covid-19 human experimental research project being carried out by Johnson & Johnson or Pfizer (or any other pharmaceutical companies) in South Africa;

**WHEREAS** the Johnson & Johnson or Pfizer (or any other pharmaceutical companies) and investigative therapy has only received Emergency Use Approval and is therefore unapproved, unlicensed, and purely experimental and may therefore not be classified or referred to as a vaccine.

**WHEREAS** the South African government, in the name of vaccination of the nation, against something referred to as covid-19, has agreed to offer up the people of South Africa as potential "lab rats" in the covid-19 human experimental research project conducted by Johnson & Johnson or Pfizer or any other pharmaceutical companies;

**WHEREAS** the Minister of Health announced to Parliament that the current so-called vaccination program by Johnson & Johnson or Pfizer or any other pharmaceutical companies is in actual fact a research project;

**WHEREAS** the President of South Africa has publicly announced to the nation that participation in the covid-19 human experimental research project is not mandatory but voluntary;

**WHEREAS** the recovery rate of people supposedly testing positive for covid-19, in South Africa and around the world is more than 99%;

**WHEREAS** both the World Health Organisation and the United States of America Centre for Disease Control have declared, in their websites, that the pcr-tests, used for supposedly testing for covid-19 are inaccurate and therefore unreliable as they give false positive results;

**WHEREAS** the National Health Act regulates the position between users and healthcare personnel and healthcare providers as regards the administration of medication and/or medical procedures and experiments;

**WHEREAS** the employer, if insisting on the employee’s participation in the said covid-19 human experimental research project, undertakes to provide the requisite information herein listed and accepts all liabilities that may occur as a result, in the event that the employee does so participate under duress and compulsion by the employer.

**DECLARATIONS AND DEMANDS BY EMPLOYEE**

1. Should it be the case that I, the employee, do finally agree to participate in the covid-19 human experimental research project, being touted as vaccination, as a result of pressure exerted by the employer, does the employer have the following in place and therefore undertake to provide the same:

1.1 A health insurance plan in place that provides complete coverage should I experience an adverse event, or even death from receiving the covid-19 human experimental research injection? If yes, please provide the details here of my personal cover:

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1.2 A life insurance policy that provides all the necessary coverage in the event that I die from receiving a human experimental research covid-19 injection? If yes, please provide the details here of my personal cover:

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- 1.3 Workers' Compensation, disability insurance, or other some such related resources for myself and/or my dependents, should I have an adverse event to the human experimental research covid-19 injection and am rendered incapacitated and unable to come to work for days, weeks, or months, or if I am disabled for life? If yes, please provide the details here of my personal cover:

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- 2. In terms Section 12(2) of the Constitution of the Republic of South Africa, Act 108 of 1996, everyone has the right to bodily and psychological integrity, which includes the right not to be subjected to medical or scientific experiments without their informed consent.
- 3. Section 6 of The National Health Act 61 of 2003, in keeping with the Constitution, requires that I be provided with the following, which has so far not been provided to me. If you insist that I participate in this covid-19 human experimental research project please provide detailed information on the following, so that I may make an educated decision and hence be able to give informed consent:
  - 3.1 the range of diagnostic procedures and treatment options available to me;
  - 3.2 the benefits, risks, costs and consequences associated with each option;
  - 3.3 my rights to refuse and an explanation of the implications, risks, obligations of such refusal;
  - 3.4 my rights to use the available options and an explanation of the implications, risks, obligations of such usage of alternatives;
  - 3.5 my rights to have this information communicated to me in a language that I understand.
- 4. Section 12(2) of the Constitution of South Africa and Section 6 of the National Health Act, in insisting on the non-violability of informed consent, are in keeping with the 1<sup>st</sup> Code of the Nuremberg Code, the foundation of ethical medicine, in that no one may be coerced to participate in a medical experiment.

5. Further, to be able to make an informed consent on the Johnson & Johnson or Pfizer or any other pharmaceutical companies covid-19 human experimental research injection please confirm the following research project specific information:
  - 5.1 That you have read and understood all the relevant fact sheets on the injections and have provided me with the same;
  - 5.2 Fact sheets that provide the most current and up-to-date information on the injections, including the ingredients and have provided me with the same;
  - 5.3 Fact sheets about possible side effects and adverse events and have provided me with the same;
  - 5.4 That you have reviewed the available databases of potential material adverse events reported to date for people who have received the human experimental research covid-19 injections in general and Johnson & Johnson or Pfizer (or any other pharmaceutical companies) in particular where such reported adverse events include death, anaphylaxis, neurological disorders, autoimmune disorders, other long-term chronic diseases, blindness and deafness, infertility, fetal damage, miscarriage, and stillbirth and have provided me with the same;
  - 5.5 That you have shared with me, in writing, websites and/or video footage, all the relevant fact sheets and databases related to the injections and the potential benefits and adverse events and supplied me with copies of the same, to keep;
  - 5.6 That you have provided all the proofs requested in terms of Annexure “A” of this Acceptance of Liability;
  - 5.7 That you are aware that I have a constitutional right not to be experimented upon and will only consider being injected after getting legal advice and you making an unequivocal written undertaking to my lawyers regarding your liability;
  - 5.8 That you are aware that there is no law that has been gazetted in South Africa, to mandate you to compel or exert pressure on the employees to participate in the covid-19 human experimental research project;
  - 5.9 Further that you are aware that only state legislation would allow employers to mandate the covid-19 injections, whether experimental or approved.

## UNDERTAKING BY EMPLOYER

I, \_\_\_\_\_, in my capacity as \_\_\_\_\_, within my area of responsibility in employment of (Company Name) \_\_\_\_\_ and also in my personal capacity, do hereby undertake the following:

1. I have read and understood the Preamble to this Acceptance of Liability by Employer;
2. I have read and understood the Declarations and Demands by the employee, including all relevant legislation and the Nuremberg Code;
3. I have read and understood the list of items, as contained in Annexure "A", requiring to be proved to the employee and confirm that the employee is entitled to such information and that I have provided all the information requested, failure to provide any of the information renders me not legally empowered to compel the employee to get the covid-19 human experimental research injection.
4. Regardless of there being no law that mandates me or the employing establishment to coerce, force or exert pressure on the employee to participate in the project, I am hereby confirming that I am directly or indirectly forcing the employee to participate in the program;
5. In the event that the employee still opts to exercise his/her right not to participate I have no authority to subject the employee to any disciplinary processes as the employee is protected by South African and International legal instruments;
6. In the event that the employee succumbs to the pressure exerted by myself, I take full responsibility and liability to him/her and his/her dependents for any adverse events as captured in the employee's declaration or any other, not captured by the employee's declarations and demands;
7. Should anything go wrong, in as far as adverse events are concerned, as a result of my decision to compel the employee to get injected against his/her will, I am personally responsible and fully liable, financially and otherwise for all expenses that may flow therefrom.

**THUS SIGNED AND DATED ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ IN THE YEAR \_\_\_\_\_  
BY EMPLOYEE IN THE PRESENCE OF THREE WITNESSES.**

**EMPLOYEE**

\_\_\_\_\_  
ID Number \_\_\_\_\_ Signature \_\_\_\_\_  
Full Name \_\_\_\_\_  
Address & Telephone Number \_\_\_\_\_

**WITNESS 1**

\_\_\_\_\_  
ID Number \_\_\_\_\_ Signature \_\_\_\_\_  
Full Name \_\_\_\_\_  
Address & Telephone Number \_\_\_\_\_

**WITNESS 2**

\_\_\_\_\_  
ID Number \_\_\_\_\_ Signature \_\_\_\_\_  
Full Name \_\_\_\_\_  
Address & Telephone Number \_\_\_\_\_

**WITNESS 3**

\_\_\_\_\_  
ID Number \_\_\_\_\_ Signature \_\_\_\_\_  
Full Name \_\_\_\_\_  
Address & Telephone Number \_\_\_\_\_

*(Initial all of the pages at the bottom right. Employer to ensure Employee is supplied with the original of this document signed as acceptance or acknowledgment hereof.)*

THUS SIGNED AND DATED ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ IN THE YEAR \_\_\_\_\_  
BY EMPLOYER IN THE PRESENCE OF THREE WITNESSES.

*Indicate the relevant option thus signed below by means of a "tick"*

ACCEPTANCE OF LIABILITY BY EMPLOYER OR

ACKNOWLEDGEMENT OF RECEIPT OF DOCUMENT, BUT NOT ACCEPTANCE OF LIABILITY BY EMPLOYER

\_\_\_\_\_  
ID Number

\_\_\_\_\_  
Signature

Full Name \_\_\_\_\_

Address & Telephone Number \_\_\_\_\_

**NB: Reference to employee also covers a person for whom consent is given by another.**

**WITNESS 1**

\_\_\_\_\_  
ID Number

\_\_\_\_\_  
Signature

Full Name \_\_\_\_\_

Address & Telephone Number \_\_\_\_\_

**WITNESS 2**

\_\_\_\_\_  
ID Number

\_\_\_\_\_  
Signature

Full Name \_\_\_\_\_

Address & Telephone Number \_\_\_\_\_

**WITNESS 3**

\_\_\_\_\_  
ID Number

\_\_\_\_\_  
Signature

Full Name \_\_\_\_\_

Address & Telephone Number \_\_\_\_\_

*(Initial all of the pages at the bottom right. Employer to ensure Employee is supplied with the original of this document signed as acceptance or acknowledgment hereof.)*

## **ANNEXURE “A”**

### **Proofs to be supplied by employer to employee before employee may consider taking the covid-19 human experimental research injection**

1. Proof that covid-19 human experimental research injections are 100% safe;
2. Proof that covid-19 human experimental research injections do not have any detrimental health effects;
3. Proof that covid-19 human experimental research injections do not produce neurological, physical impairment, paralysis, long lasting and detrimental side effects and/or death;
4. Proof that covid-19 human experimental research injections have been thoroughly tested according to the full rigours of historic testing procedures (usually lasting years) and do not fall short in any respect, of these essential processes.
5. Proof that covid-19 human experimental research injections are premised upon an attenuated SARS Cov 2 virus.
6. Proof that covid-19 human experimental research injections have been able to halt/prevent the conditions they are allegedly created for.
7. Proof that covid-19 exists as a pathogen and not as a direct result of exposure to EMF radiation or any other condition.
8. Proof that the covid-19 human experimental research injections are effective in preventing the spread of covid-19.
9. Proof that the government has not relied upon inaccurate and/or fraudulent data to frighten the population into fearful compliance with its legally unenforceable dictates.



10. Proof that the results of tests based on the pcr-tests are accurate and should be relied upon to detect SARS Cov 2.
11. Medically and lawfully endorsed explanation as to why the creators of said covid-19 human experimental research injections, are offered 100% immunity against prosecution in the case their covid-19 manufactured “vaccines”, are found to be unsafe.
12. Proof that any forced coercion or demand in any form, whatsoever, howsoever, whensoever and wheresoever, by you, in your personal and/or representative capacity, against me, to be subjected to the covid-19 human experimental injection is not directly contrary to any or all of the ten points of the Nuremberg Code of Ethics, which violation carries a death penalty;
13. Proof that by offering me up for this experimental covid-19 human experimental injection, you, in your personal and/or representative capacity, are not acting in contravention of the prohibition under Article 32 of the 1949 Geneva Convention IV stating that “mutilation and medical or scientific experiments not necessitated by the medical treatment of a protected person” are prohibited.
14. Proof that by offering me up for this covid-19 human experimental injection, you, in your personal and/or representative capacity, are not in breach of Article 147 of the 1949 Geneva Convention IV which states that “conducting biological experiments on protected persons is a grave breach of the Convention.”
15. Proof that autopsies have been conducted to confirm that indeed people said to have succumbed to covid-19 actually died of covid-19 and not any other health condition.

*(Also refer to: Guide to Informed Consent or request by email info@miric.co.za)*